

DUDLEY POULTRY COMPANY, INC.

Driver Employment Application : CDL Required



Date _____

APPLICANT INFORMATION			
Last Name	First	M.I.	Social Security No.
Address	City	State	Zip
Phone Home	Cell	Email	
Date of Birth	Date Available	Desired Salary	
Are you over 18 years of age? YES <input type="checkbox"/> NO <input type="checkbox"/> If not, your employment is subject to verification of minimum legal age.			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/>		Are you willing to work overtime if asked? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Apart from absence for religious observance, are you available for full-time work? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, explain: (Use back of page if necessary)	
Any physical limitations which preclude you from performing certain jobs? YES <input type="checkbox"/> NO <input type="checkbox"/>		If yes, explain: (Use back of page if necessary)	
Names/s of relatives or friends working for us other than a spouse.			
List previous three years addresses			
		From	To
		From	To
		From	To
		From	To

EDUCATION			
High School		Address	
From - To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree	
College		Address	
From - To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree	
Other		Address	
From - To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree	
Other special training or skills (languages, machine operations, etc.)			

MILITARY SERVICE		
Branch	From	To Rank at Discharge
Type of Discharge	If other than honorable, explain: (Use back of page if necessary)	

REFERENCES		
<i>Please give names of three (3) persons not related to you, whom you have known for at least one (1) year.</i>		
Full Name	Relationship	
Address	Phone	
Full Name	Relationship	
Address	Phone	
Full Name	Relationship	
Address	Phone	

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PREVIOUS EMPLOYMENT

Please give accurate, complete full-time and part-time employment records starting with the most recent employer.

Company		Phone	
Address		Supervisor	
Job Title		Ending Salary \$	
Responsibilities			
Employed Month/Year	From	To	Reason for Leaving
May we contact this previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

Company		Phone	
Address		Supervisor	
Job Title		Ending Salary \$	
Responsibilities			
Employed Month/Year	From	To	Reason for Leaving
May we contact this previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

Company		Phone	
Address		Supervisor	
Job Title		Ending Salary \$	
Responsibilities			
Employed Month/Year	From	To	Reason for Leaving
May we contact this previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

DRIVER SPECIFIC INFORMATION

License No.	License Class	State & Expiration Date
List any Safe Driving Awards you hold and from whom:		
Have you ever had a DUI YES <input type="checkbox"/> NO <input type="checkbox"/> If Yes, When (MM/DD/YY)		
Have you ever had any denial, revocation, or suspension of any license? YES <input type="checkbox"/> NO <input type="checkbox"/> If Yes, Explain: (Use back of page if necessary)		

Accident Record for past three (3) years. If none write none. (If more space needed attach page or use back)

Date of Accident	Nature of Accident	Location	# of Fatalities and/or People Injured

Traffic Convictions and Forfeitures for the last three (3) years (other than parking violations). If none write none.

Date	Location	Charge	Penalty

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OTHER EXPERIENCE AND QUALIFICATIONS

List any trucking, transportation or other experience that may help in your work for Dudley Poultry.

List courses and training other than shown elsewhere in this application that may help in your work for Dudley Poultry.

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex, or national origin. Federal law also prohibits discrimination on the basis of age with respect to certain individuals. The law of most states also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status or physical or mental handicap or disability. All employees are employed under the general rule known as "Employment at Will" and can be discharged at any time, with or without cause or notice, for any legal reason so long as the reason is not some form of prohibited discrimination, regardless of what is stated in the policy manual or orally stated by any supervisor or co-worker.

DISCLAIMER AND SIGNATURE

I certify the information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I agree to furnish such additional information and complete such examinations as may be required to complete my application file.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. It is agreed and understood that if qualified and hired, I may be on a probationary period during which time I may be disqualified without recourse.

It is understood that if Dudley Poultry or their agents decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize them to do so. If a report is obtained you must provide, at my request, the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

_____ Date

_____ Signature

Office Use Only

Interviewed by _____ Date _____

Remarks _____

Neatness _____ Ability _____

Hired YES NO Position _____ Department _____

Salary/Wage _____ Date Reporting to Work _____

Approved:

_____ Signature

_____ Title

_____ Date